 Universidad Zaragoza <small>1542</small>	Recruitment of Pre-doctoral Research Staff <small>(art. 21 Law 14/2011 of 1 June, as amended by art. 19 of Law 17/2022 of 5 September).</small>	Procedure Nº:PI-PRD/2023-001
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Resolution of 1 December 2023, of the University of Zaragoza, announcing a public tender for the hiring of 3 Predoctoral Researchers in Training by means of a pre-doctoral contract (art. 21 Law 14/2011, of 1 June on Science, Technology and Innovation, modified by art. 19 of Law 17/2022 of 5 September). Funded by the Vice-Rectorate for Science Policy.

The University of Zaragoza (UNIZAR) and the Université de Pau et des Pays de l'Adour (UPPA) have agreed to offer 3 contracts each to carry out doctoral theses in co-supervision. The characteristics of the contract will be those corresponding to this type of contract at each university. This call corresponds to the three contracts offered by the University of Zaragoza.

Strategic call within the R+D+i Programme for THREE positions in:

PRE-DOCTORAL RESEARCHER IN TRAINING

Once the recruitment has been authorised by this Rectorate, the vacancies indicated in Annex I to this document, in which the characteristics of the same are specified, are hereby advertised.

This call is regulated by the General Bases of the calls for recruitment that will govern the procedures established for the incorporation into the University of Zaragoza of researchers with employment contracts of the specific modalities of Law 14/2011 of 1 June, modified by Law 14/2011 of 1 June, modified by Law 14/2011 of 1 June.

17/2022 of 5 September, approved by the Rector Magfco. of this University by Resolution of 22 May 2019 (BOA no. 110 of 10 June 2019). They can also be consulted on the Internet:

<https://gespi.unizar.es/normativa>

The requirements to be met by the interested parties and the documentation to be submitted are set out in the General Conditions mentioned in the previous paragraph for the corresponding category, but these requirements are attached hereto as Annexes I and V.

The application form is included as Annex III of this document and is available in the announcement of this call for applications in the Official Bulletin Board of the University of Zaragoza: <https://ae.unizar.es/?app=touz&opcion=listar>

Applications must indicate the procedure number of this call for proposals, Procedure No PI-PRD/2023-001.

One thesis supervisor from each university must be listed in Annex IV.

The deadline for submission of applications is twenty calendar days from the day following the publication of this call in the Official Gazette of Aragon. Applications must be submitted within the established deadline, through the electronic headquarters of the University of Zaragoza at <https://sede.unizar.es> by means of the electronic register at <http://regtel.unizar.es>.

The Selection Committee shall be composed of the members listed in Annex II.


The Candidate proposed by the Commission for recruitment must be in a position to present the documentation required in art. 10.5 of the General Conditions, at the time of signing the contract.

This is hereby made public for general knowledge, together with the corresponding annexes.

In Zaragoza on the date of signature,

The Rector, P.D. (Resolution of 21 January 2021, BOA no. 20, of 1 February), signed electronically and with verifiable authenticity in accordance with article 27.3.c) of Law 39/2015, by the Vice-Rector for Science Policy.

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ACCOMPANYING ANNEXES

- I.- Characteristics of the post and specific requirements for applicants**
- II.- Selection Body and Selection System**
- III.- Application**
- IV.- Request for adaptations in case of disability**
- V.- Requirements for applicants and documentation to be provided**



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Annex I


Characteristics of the post and applicant requirements

No. of vacancies: 3 Modality : PREDOCTORAL RESEARCHER TRAINING
<p>In addition to the requirements established in articles 2.1 and 15 of the General Conditions, approved by the Rector of the University of Zaragoza by Resolution of 22 May 2019 (BOA no. 110 of 10 June), which are included in Annex V, the following specific admission requirements are established:</p> <p>a) Hold a bachelor's degree, engineer, architect, university graduate with a degree of at least 300 ECTS credits (European Credit Transfer System) or university master's degree, or equivalent in foreign university systems not adapted to the European Higher Education Area (EHEA), on the date of submission of the application.</p> <p>b) To be enrolled or admitted to a doctoral programme at the University of Zaragoza in the academic year 2022-2023 or the following academic year or, if applicable, to be taking or have taken the corresponding courses to obtain the degree that gives access to the doctorate and to be pre-admitted to a doctoral programme at the University of Zaragoza in the same academic year.</p> <p>c) In the case of qualifications obtained abroad, the provisions of Base 2.1.1 shall apply.</p> <p>d) To have an average mark equal to or higher than 6 points in the complete academic transcript corresponding to the studies with which access to the doctoral programme (Bachelor's degree, Bachelor's degree, etc., and Master's degree).</p> <p>e) Not be in possession of a doctorate degree, issued by any university, Spanish or foreign.</p>
<p>Characteristics of the places:</p> <p>Tasks to be performed:</p> <p>Doctoral thesis in joint supervision between the University of Zaragoza and the University of Pau et des Pays de l'Adour.</p> <p>Specific conditions:</p> <p>Proposals for doctoral thesis projects may be written in English or in the official languages of the two universities, i.e. in Spanish or French.</p> <p>If at the time of the evaluation of the applications the selection has been made by UPPA in its call, the applications that have been selected by UPPA will not be evaluated in this call.</p> <p>Successful candidates will be awarded a pre-doctoral contract for a period of 3 years. In addition, the following rules will apply.</p> <ul style="list-style-type: none"> ○ The doctoral candidate will register at the two co-supervision universities each year. ○ The PhD student will have to carry out a mobility of at least 9 months abroad, of which at least 6 months must be at the other partner university, and the other 3 months may be at a third university, preferably belonging to the UNITA alliance. The mobility will be detailed in the co-supervision agreement. ○ The doctoral candidate will pay the costs of opening the dossier in the first year and the administration fees every year at the University of Zaragoza. ○ Tuition fees will be paid at the university that finances the thesis (UNIZAR) for all courses.



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- The doctoral student will pay the corresponding fees for the issuing of the doctoral degree at the University of Zaragoza.
- The doctoral candidate must pay the publishing fees for the doctoral degree at the University of Zaragoza.
- Operating costs linked to mobility and the defence of the thesis are not eligible as a cost to be financed by the contract.

Expected duration of the contract: 3 years

Dedication: Full time. 37,5 hours/week



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Annex II
Selection Body and Selection System

Selection Committee:

Full members:

President: Vice-Rector for Science Policy
Secretary*: Director of the Doctoral School
Member*: Vice Rector for Internationalisation and Cooperation

Alternate members:

Chair*: Director of the Secretariat for Science Policy
Secretary*: ~~Assistant Director of the Doctoral School~~
Member*: Director of the Internationalisation Secretariat

** Appointed at the proposal of the Vice-Rector with powers and after hearing the Governing Board, art.4.1.a. of the General Bases governing this procedure (Resolution of 22 May 2019, BOA no. 110 of 10 June 2019).*

The Director of the International Research Projects Secretariat will act as advisor.

Selection System: Competition

For the purposes of the evaluation process, only the information, **duly justified**, contained in the curriculum vitae and in the report on the research career and the line of research on the closing date for the submission of applications will be taken into account (art. 17.2 of the General Conditions).

Scale (art. 18 of the General Conditions):

Section 1 - ACADEMIC ACADEMIC ACADEMIC RECORD: UP TO 65 POINTS

Obtained from the product of the average mark of the academic transcript corresponding to the studies with which access to the doctoral programme is gained (Bachelor's, Architecture, Bachelor's and Master's degrees) multiplied by 6.5.

The score will be calculated in proportion to the number of ECTS credits of each degree.


Section 2 - CURRICULUM VITAE: UP TO 5 POINTS

- Published articles, communications in congresses, complementary university training, work experience related to their university training, high level of languages duly accredited with an official qualification, ... (up to 2.5 points).
 - * For each article: up to 1 point
 - * For each communication at a congress: 0,2 point
 - * For complementary university education: up to 1 point
 - * For work experience: 0.3 points per year
 - * For high language proficiency: up to 0.5 points
- Stays abroad related to your training (up to 1.5 points)
- Extraordinary end-of-degree award (up to 1 point)

Section 3 - MEMORANDUM OF THE PROJECT TO BE IMPLEMENTED: UP TO 30 POINTS

The scientific interest of the thesis project to be developed, the collaboration between the two universities, the suitability of the directors' backgrounds, and the degree of impact of the project and the social interest for science and technology will be assessed.


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In order to develop the policies established in Axis 2 "ADVANCING EQUALITY IN ALL UNIVERSITY AREAS: TEACHING, RESEARCH AND STUDY" of the II University of Zaragoza Equality Plan, in its session of 14 December 2022 of the Governing Council, a maximum of 1.5 points out of 100 will be added to the total score obtained in the evaluation of the merits obtained by those who have had a pregnancy leave or maternity or paternity leave in the three years prior to the call for applications.

In the event of a tie in the ranking, priority will be given to the application of a female researcher.

Interview: No

Objective tests: No.

Minimum score required to pass the selection process: 40 points.



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ANNEX III
APPLICATION TO TAKE PART IN THE COMPETITION FOR THE RECRUITMENT OF RESEARCH PERSONNEL IN THE PRE-DOCTORAL MODALITY

PERSONAL DATA

Surname and first name				
DNI / Passport		Nationality		
Date of Birth		Place of birth		
E-mail address				
Address			Contact telephone	
Location			Province	CP

DETAILS OF THE POST FOR WHICH YOU ARE APPLYING

Procedure No	Modality
--------------	----------

DOCUMENTATION PROVIDED

Check the documentation you submit against articles 2 and 17 of the general conditions of entry.

	Proof of payment of 20,00 €. Account number ES86 2085 5202 78 0332168326.

THE UNDERSIGNED DECLARES UNDER HIS/HER RESPONSIBILITY THAT:

- 1º) The undersigned accepts responsibility for the veracity of the information contained in this application, of that contained in the curriculum vitae and of that contained in the attached documentation, assuming, if this is not the case, any liability that may arise from any inaccuracies in the same.
- 2º) You meet the requirements of the call for applications and the rest of the general requirements to be able to participate in the selective processes for access to public employment (Art. 56 and 57 of Royal Decree 5/2015, of 30 October, of the Revised Text of the Basic Statute of the Public Employee, as well as your nationality in relation to LO 4/2000, modified by LO 2/2009).
- 3º) It complies with the rules on incompatibility, regulated in Law 53/84 of 23 December and R.D. 589/85 of 30 April, and the effects of the same could have on the future contract, if applicable.
- 4º) He/she undertakes to perform the duties of the post in accordance with the timetable set out in the notice of competition.

.....a.....de..... from
 (signature)

In accordance with the provisions of the LO 3/2018 of 5 December, on the Protection of Personal Data and guarantee of digital rights, you are informed that your data will become part of the University's personnel file, whose purpose is the management of staff, the management of teaching and research, the management of staff participation in university services and events, as well as the management of the participation of candidates in selection processes. You may exercise your rights of access, rectification and cancellation of your data by sending a letter to the Manager of the University of Zaragoza, enclosing a copy of a document accrediting your identity.

MR. MAGFCO RECTOR. OF THE UNIVERSITY OF ZARAGOZA

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ANNEX IV
PROPOSAL FOR A DOCTORAL THESIS PROJECT IN CO-SUPERVISION
BETWEEN THE UPPA AND UNIZAR

THEME of the thesis:

UPPA

Name and surname of the thesis supervisor (*must have the corresponding authorisation for the supervision of the research process (HDR)*):

Applicant group:

Telephone:

E-mail:

Details of the person leading the group Surname: Name: Date: Signature:	Details of the person in charge of the doctoral school Surname: Name: Date: Signature:
--	---

UNIZAR

Name and surname of the thesis supervisor (*he/she must be a PDI of the University of Zaragoza and be a member of the teaching staff of the doctoral programme in which the doctoral thesis will be included*):

Doctoral programme:

Applicant group:


Telephone:

E-mail:

Details of the person leading the group or PI of the project Surname: Name: Date: Signature:	Details of the Director of the Department, Centre or Institute where the thesis is to be carried out. Surname: Name: Date: Signature:
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ANNEX V

**REQUIREMENTS FOR APPLICANTS AND DOCUMENTATION TO BE PROVIDED
(ART. 2 GENERAL PRINCIPLES)**

To be admitted to the competition, applicants must meet the requirements on the closing date for the submission of applications.

2.1. Generic requirements:

2.1.1. The minimum qualifications required, as indicated in accordance with the specific requirements set out in the call for applications.

In the case of qualifications obtained abroad, proof must be provided that the applicant is in possession of the corresponding validation or credential that accredits, where applicable, the recognition of the corresponding official Spanish qualification or equivalence to a qualification, or recognition for professional purposes. In the event that the qualification is not recognised or recognised on the date of expiry of the deadline for submission of applications, this requirement may be replaced, provided that the qualification is presumed by the body calling for applications to be equivalent to the one required in the call for applications, by that of accrediting having initiated the procedure for recognition, equivalence to qualification or recognition, the contract being rescinded if the competent authority resolves its refusal, it being understood that there is a refusal when this is conditional on the fulfilment of certain requirements, as long as these are not fulfilled, or in the case of withdrawal of the interested party or expiry of the procedure. A resolutive condition in this sense shall be expressly included in the clauses of the contract.

2.1.2. They must meet the rest of the general requirements for access to public employment, regulated in articles 56 and 57 of Royal Legislative Decree 5/2015, of 30 October, which approves the revised text of the Law on the Basic Statute of the Public Employee and, in addition, in relation to nationality:


- a) Be Spanish nationals or nationals of a Member State of the European Union or nationals of those States to which, by virtue of International Treaties concluded by the European Union and ratified by Spain, the free movement of workers is applicable in the terms defined in the Treaty establishing the European Community.
- b) The spouse of Spanish nationals and nationals of other Member States of the European Union, provided that they are not separated by law, and their descendants and those of their spouse, provided that they are not separated by law, are under the age of twenty-one or over that age and dependent on them, which must be proven, may also participate.
- c) The benefit of paragraph b) shall also apply to family members of nationals of other States when this is provided for in the International Treaties concluded by the European Union and ratified by Spain.
- d) Foreign nationals from countries not included in the previous letters, even if they do not reside in Spain, provided that they have the required qualifications. In these cases, hiring will be conditional upon obtaining the premises required in the regulations on foreigners.

2.1.3. To have paid the amount corresponding to the public price in force at the time, in the form indicated in section 2.2.c) of this call for applications. The specific amount will be stated in the corresponding call for applications.

They shall be exempt from payment of this fee:

- a) Persons with a degree of disability equal to or greater than 33 per cent, and the application must be accompanied by a certificate accrediting this condition.
- b) Large families under the terms of article 12.1.c) of Law 40/2003, of 18 November, on the Protection of Large Families. Members of special category families will be entitled to a 100%

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- exemption from the fee and those in the general category will be entitled to a 50% discount. The status of large family shall be accredited by means of the corresponding updated certificate.
- c) Victims of terrorism, if they can prove this by means of a final court ruling or by virtue of an administrative resolution recognising their status as such. The payment of the examination fees or, if applicable, the justification of the concurrence of any of the causes for total or partial exemption of the same must be made within the deadline for submission of applications. Failure to do so will result in the exclusion of the applicant.

2.2. Documentation to be presented in order to be admitted to the competition:

Interested parties should submit the documentation organised in separate blocks, as follows:

Block I: Application for participation in the official model.

Block II. Administrative documentation to be admitted to the competition:

- a) Photocopy of the national identity card or passport; in the case of European Union citizens, certificate of registration as a citizen of the Union, together with a photocopy of the passport or identity card of their country, and in the case of foreign students, a photocopy of the resident's card.
- b) Photocopy of the university degree required in the call for applications or of the academic certificate, with an express indication of the date on which the degree was obtained. In the case of foreign university graduates who require the recognition of their degree, they must present a document accrediting the recognition, equivalence or recognition of the degree or, where appropriate, a document accrediting that they have initiated the procedure for the recognition, equivalence or recognition.
- c) Proof of payment for each application in concept of file formation (deposit/transfer to the current account 2085 5202 78 0332168326 of Ibercaja, c/ Fernando el Católico number 35, 50009 Zaragoza. If the deposit or transfer is made from outside Spain, the following details will be provided to the bank or entity where the transaction is made: international code of this bank account or IBAN: ES86 2085 5202 78 0332168326 and SWIFT code: CAZRES2Z).
- d) Photocopy of the residence permit in the terms indicated in the requirement set out in Base 2.1.2.
- e) Request for necessary adaptations in case of legally recognised disability.
- (f) Other documentation specifically required by the type of contract or required by the call for proposals.


Block III. Other documentation.

- (g) Candidate's detailed curriculum vitae, closed on the date of submission of the application and signed on all pages, duly completed and numbered, which must correspond to the order and numbering of the supporting documents for the merits to be included in section IV. The standard curriculum vitae (CVN) or any other model containing the merits in accordance with the assessment criteria should preferably be used. In any case, merits must be duly justified in order to be valued.

Block IV. Complementary documentation.

- h) Simple photocopies of the supporting documents for all the merits claimed. The documents referred to in points (d), (e), (f) and (g) must be provided in Spanish. Failure by the applicant to sign the curriculum vitae will result in exclusion from the procedure. When the application and the rest of the documentation is submitted through the electronic registry of the University, the curriculum vitae will be understood to be signed with the electronic identification of the interested party. Only merits listed in the curriculum vitae and supported by documentary evidence that are possessed and presented within the deadline for submission of applications will be considered. The form and content of the documents in support of the merits submitted are the sole responsibility of the applicant and may not be extended, added to or replaced after the closing date for the submission of applications.

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2.3 How to submit the documentation.

2.3.1 Submission through the University's electronic office (<https://sede.unizar.es>) via the electronic register (<http://regtel.unizar.es>).

The files containing the documentation indicated in blocks I, II, III, referred to in Basis 2.2., must be attached to the application in blocks, in pdf format, uncompressed and must not exceed the size of 10 Mb per block nor, as a whole, 15 Mb. The file containing the documentation of Block IV must be attached in compressed format (zip, gzip), unencrypted and without password.

Where more than one document is listed in the block, these must be combined in a single pdf file in the order listed in Basis 2.2.

For block IV documentation, the documents must appear in the same order and with the same numbering as stated in the curriculum vitae.

The files, to be sent via the electronic register, must be named as follows:

BI_PIA/PRD_xx_yyy_Apellidos_nombre.pdf.

BII_PIA/PRD_xx_yyy_Apellidos_nombre.pdf.

BIII_PIA/PRD_xx_yyy_Apellidos_nombre.pdf.

BIV_PIA/PRD_xx_yyy_Apellidos_nombre.pdf.

(xx refers to the calendar year and yyy refers to the three digits of the seat number, from 001 onwards)

REQUIREMENTS FOR APPLICANTS (ART. 15 GENERAL CONDITIONS)

15.1 Those eligible to participate in the calls for pre-doctoral contracts are those who fulfil the following requirements on the date of the deadline for submission of applications:

- a) Hold a bachelor's degree, engineer, architect, university graduate with a degree of at least 300 ECTS credits (European Credit Transfer System) or university master's degree, or equivalent in foreign university systems not adapted to the European Higher Education Area (EHEA), on the date or range of dates established in the call for applications.

Graduates in Medicine, Pharmacy, Biology, Chemistry or Psychology who at the time of applying for the grant are in possession of the Official Medical (MIR) or Pharmaceutical (FIR) Speciality Degree or hold the Official Certificate of Speciality in Biology (BIR), Chemistry (QUIR) or Psychology (PIR), when the MIR, FIR, BIR, QUIR or PIR period is 4 years, must have completed the same within the range of dates established in the call for applications. In the event that the aforementioned speciality studies have a duration of 5 years, the date of completion of the degree studies may be up to one year prior to that indicated.


Likewise, the ranges of dates of completion of studies will be established both for those who have dedicated themselves to the care of children under six years of age, and for those who have a disability equal to or greater than 33 per cent.

- b) Be enrolled or admitted to a doctoral programme at the University of Zaragoza, in the academic year established by the call for applications or, where appropriate, be taking or have taken the corresponding courses to obtain the degree that gives access to the doctorate and be pre-admitted to a doctoral programme at the University of Zaragoza, in the same academic year.
- c) In the case of qualifications obtained abroad, the provisions of Base 2.1.1 shall apply.
- d) Have an average mark equal to or higher than 6 points in the complete academic transcript corresponding to the studies with which access to the doctoral programme is gained (Bachelor's degree, Bachelor's degree, etc., and Master's degree).
- e) Not be in possession of a doctorate degree, issued by any Spanish or foreign university.

15.2 In any case, in order to be able to formalise the corresponding pre-doctoral contract, research personnel in training must meet the following requirements:

- a) Be enrolled or admitted to a doctoral programme at the University of Zaragoza.
- b) In the case of foreign university graduates, the provisions of Base 2.1.1 shall apply.

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15.3 Applicants must be supported in their application by a doctoral researcher from the Teaching and Research Staff of the University of Zaragoza who also meets one of the following requirements:

- a) To be the Principal Investigator of a research group, institute or structure recognised by the University of Zaragoza, in the calls of the Plan Propio.
- b) Be the Principal Investigator of a research project or contract that allows this type of contract for personnel costs and belong to a research group recognised by the University of Zaragoza.

15.4 Any doctor who forms part of the research group, project or contract that supports the application, with an employment or civil servant link to the University of Zaragoza, may be thesis supervisor during the period in which the thesis is being carried out. In the event that the thesis supervisor does not have such a link, there must be a tutor who fulfils the aforementioned conditions.

15.5 In all cases, the applicant must have the agreement of the head of the department, centre or institute to be joined.

APPLICATION DOCUMENTS (ART. 17 GENERAL RULES)

17.1. Applications to take part in the competition shall be accompanied by the documentation in Base 2.2 and, in addition, as part of Blocks II and III, duly organised:

Block II. Administrative documentation to be admitted to the competition:

- f.1) Document accrediting admission to a doctoral programme issued by the Doctoral School or by the unit responsible for doctoral studies at the University. The enrolment in the doctoral programme or proof of payment of the corresponding fees, in both cases stamped by the centre, shall be considered equivalent.
- f.2) Official academic certificate duly completed by the corresponding centre, in relation to the totality of the studies completed with which access to the doctorate is gained. A certificate must be provided for each qualification obtained that allows access to the doctorate (Bachelor's, Engineering, Degree, etc., and Master's), with the stamp of the issuing unit, the average mark of the qualification, the number of ECTS credits and the date of completion of the studies.
In the event that the applicant has not completed the studies that give access to the doctorate by the deadline for submitting applications, a full academic certificate must be provided, which must include all the subjects passed, with their ECTS credits and the grades obtained, as well as the average mark.
In the event that the qualification indicated in the previous paragraph was obtained abroad and the corresponding academic certificate cannot be provided, the document of equivalence of average grades issued by the National Agency for Quality Assessment and Accreditation (ANECA) must be presented.
- f.3) Applicants who hold an Official Medical (MIR) or Pharmaceutical (FIR) degree or have an Official Certificate of Specialisation in Biology (BIR), Chemistry (QUIR) or Psychology (PIR) or similar must submit a copy of the same.


Block III. Other documentation

- g.1) Curriculum Vitae of the researcher. The standard curriculum vitae model (CVN) or any other that contains the merits in accordance with the assessment criteria indicated in Article 18 of these General Conditions will be used preferably. In any case, the merits must be duly justified in order to be valued.
- g.2) Report, in a maximum of 1,000 words, on the research project to be carried out during the contract, detailing the tasks to be performed by the researcher and justifying its interest and viability. This report must be signed by the director(s) of the thesis project.
- g.3) Applicants who claim to be caring for children under the age of six, or who have a disability equal to or greater than 33 per cent, must state this in the application and attach a supporting document.



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17.2. For the purposes of the evaluation process, only the information, duly justified, contained in the curriculum vitae and in the report on the research career and the line of research at the closing date for the submission of applications will be taken into account.

CONDITIONS OF CONTRACT (ART. 16 GENERAL TERMS AND CONDITIONS)

16. Conditions of the contract.

The pre-doctoral employment contract shall be concluded in accordance with the following conditions:

- (a) The contract shall be for the performance of research tasks, within the scope of a specific and novel project.
- b) Research personnel shall work full-time and exclusively and shall carry out the activities foreseen in their research training and specialisation programme, and shall not be required to carry out other activities not related to the development of their research or training.
- c) The contract shall be concluded in writing between the pre-doctoral research staff in training, in their capacity as employees, and the University of Zaragoza, in its capacity as employer.
- d) The contract shall be signed as a pre-doctoral contract, for a fixed term, on a full-time basis. The working day shall be 37 hours and 30 minutes per week, or the equivalent in the corresponding monthly or annual calculation. Holidays shall be one month per full year of service and must be taken at the same time as the holiday period for teaching and research staff at the University.
- e) The duration of the contract shall be one year, extendable for annual periods, for the duration of their stay in the programme, up to a maximum total of four years, starting from the date on which the contracted researcher takes up his/her post.

When the contract is concluded with a person with a disability, the contract may be for a maximum duration of six years, including extensions, taking into account the characteristics of the research activity and the degree of limitations in the activity.

In no case may the worker be hired under this modality, in the same or in a different entity, for a longer period of time than that indicated.


In any case, with regard to obtaining the PhD degree, and for these purposes it is considered to have been obtained on the date of the act of defence and approval of the doctoral thesis, allowing the continuity of the contract, which will be for the purpose of postdoctoral guidance, for a maximum period of twelve months. In any case, the duration of the contract may not exceed the maximum indicated in this section e).

- f) The research activity carried out by pre-doctoral research staff in training shall be evaluated annually by the academic committee of the doctoral programme or, where appropriate, by the doctoral school, and failure to pass this evaluation may be grounds for termination of the contract. Likewise, the result of the assessment shall be decisive for the extension of the contract, where applicable.
- g) For anything not provided for in these conditions, the clauses of the contract, the provisions of the collective agreement applicable to contracted teaching and research staff employed by the University of Zaragoza and the regulations governing the specific types of employment contract for research staff approved by the University of Zaragoza, the applicable regulations and the provisions of Law 14/2011, of 1 June, on Science, Technology and Innovation, modified by art. 19 of Law 17/2022 of 5 September and in Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law, shall apply. of Law 17/2022 of 5 September and Royal Legislative Decree 2/2015 of 23 October, approving the revised text of the Workers' Statute Law; in particular, Royal Decree 103/2019 of 1 March approving the Statute of research staff in training shall also apply.

RIGHTS AND OBLIGATIONS (ART. 19 GENERAL PRINCIPLES)

19.1. In addition to the specific research rights of pre-doctoral research staff in training recognised in Royal Decree 103/2019 of 1 March, the following rights are recognised for pre-doctoral research staff:

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- a) Apply for grants to attend scientific conferences or symposia organised under the programme of the vice-rectorate responsible for research.
- b) Collaborate in teaching tasks of the department to which they are linked up to a maximum of 60 hours per year, but not exceeding 180 hours during the total length of the contract, subject to prior authorisation by the University of Zaragoza itself, in accordance with the regulations governing collaboration in teaching by contracted research staff. The university departments of the university in which the pre-doctoral research staff in training is enrolled in an official doctorate programme will facilitate the carrying out of these collaborations in teaching tasks, on equal opportunities, and as far as possible within the limits established above, to those research staff who request it, and as far as possible within the limits established above.
- c) To carry out pre-doctoral research stays related to the thesis project, with the approval of their research director, and for a maximum of 4 months per year and a total of 9 months during the entire duration of the contract. Permission must always be granted by the University of Zaragoza.

19.2. In addition to the specific research obligations of pre-doctoral research staff in training recognised in Royal Decree 103/2019 of 1 March, the following obligations are recognised for pre-doctoral research staff:

- a) To carry out the research programme to the best of his/her ability, in accordance with the rules of the University of Zaragoza, with exclusive dedication to this function.
- b) To submit the research activity carried out to an annual assessment to be carried out by the academic committee of the doctoral programme or, where appropriate, by the doctoral school.
- c) Defend the doctoral thesis within the four-year maximum duration of the contract.
- d) To notify the University of Zaragoza of any other grant, aid, income or resources that are compatible, in accordance with these general conditions.
- e) Submit to the Vice-Rector's Office with responsibility for research the reports indicated in Basis 20.
- f) Communicate to the University any eventuality that alters the conditions that determined the signing of the contract, that hinders the development of the research or any significant change or circumstance that affects the performance of the work that is the object of the grant. Specifically, any change of director or project will require the authorisation of the Vice-Rector's Office with responsibility for research.

DOCUMENTATION REQUIRED FOR THE FORMALISATION OF THE CONTRACT AND PROBATIONARY PERIOD


(ART. 10.5 and ART. 10.6 GENERAL RULES)


At the presentation ceremony for the signing of the contract, the proposed candidate must provide the following documentation:

- a) National Identity Card or Passport and, if applicable, residence permit.
- b) A recent passport-size photograph
- c) Original and photocopy of the academic qualifications or of the accreditation credential or of the certificate of equivalence or recognition, or certified photocopies in the absence of the presentation of the original documents, where applicable. In the case of foreign university degrees that have not yet been recognised or whose equivalence has not yet been recognised, they must present a document accrediting that they have initiated the procedure for recognition, equivalence or recognition.
- d) Social Security affiliation document, if applicable.
- (e) Details of the bank account for the payment of the salary.

The aforementioned documentation, with the exception of the National Identity Card or Passport and the photograph, need not be provided if it is already in the possession of the University's Teaching and Research Staff Service.

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 Universidad Zaragoza	Recruitment of Pre-doctoral Research Staff (art. 21 Law 14/2011 of 1 June, as amended by art. 19 of Law 17/2022 of 5 September).	Procedure Nº:PI-PRD/2023-001
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10.6. With regard to the trial period, the provisions of Article 14 of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law shall apply.



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