



and on the other, the person concerned, whose data are subsequently included, both with full capacity to conclude this contract, agree to contract the services of the latter in the function indicated in accordance with the regulations in force and the general and particular clauses specified in this contract.

Model contract and Exp. UZ

100 PRIN UZ

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DETAILS OF THE WORKER

N.I.P.

Non-SOCIAL SECURITY

NIF / NIE

FIRST NAME	SECOND SURNAME	NAME
SEX	NATIONALITY COUNTRY	DATE OF BIRTH
Place of birth PROVINCE OR FOREIGN	COUNTRY	Town COUNTRY OR LOCALITY
MUNICIPALITY OF THE HOME	DOMICILE COUNTRY	
	III	II

DETAILS OF THE SERVICES RELATIONSHIP

START CONTRACT DATE	CONTRACT END DATE	CATEGORY
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AGREEMENT

CONTRACTUAL FIGURE

Teaching, research or technical staff

00074

ACADEMIC TITLE CONTRIBUTED

APPLICABLE LAW

		FULL-TIME INDEFINITE TIME WORK CONTRACT FOR SCIENTIFIC-TECHNICAL ACTIVITIES, Art. 23a Law 14/2011	100
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PROGRAMME, PROJECT, AGREEMENT, CONTRACT OR RESEARCH AGREEMENT ORIGIN OF THE CONTRACT

ENTITY FINANCING THE AID PROGRAMME; FINANCING: PUBLIC (X) – PRIVATE ()

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POSITION / DESTINATION DATA

UNIVERSITY	ZARAGOZA	1730
KNOWLEDGE AREA		
DEPARTMENT		
MAIN DESTINATION CENTER		
ASSISTANCE CENTRE	DEDICATION	DAY
	Full-time	C01
CENTER PROVINCE	LOCATION OF THE CENTER	
	OCCUPATION C.N.O.	

ECONOMIC DATA

MONTHLY RETRIBUTION		EXTRAORDINARY PAYMENTS: No	
BASIC WEIGHT:		NUMBER:	0
SUPPLEMENTS:		AMOUNT:	
TOTAL:		BUDGETARY IMPLEMENTATION:	425I
SOCIAL SECURITY SCHEME:	GENERAL	QUOTE ACCOUNT NUMBER:	22/1057880/21

ACTIVITIES RETRIBUTED TO OTHER PUBLIC OR PRIVATE AUTHORITIES

Carries out other activities in this or another Public or Private Entity:

NO

DNI / NIE

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NAME AND NAME

START CONTRACT DATE

ARTICLES OF THE CONTRACT

- 1 -.- The contracting parties declare: a) That the employer is a public university and, in accordance with the provisions of Law 14/2011, of June 1, on Science, Technology and Innovation (hereinafter, L14/2011), holds the status of agent of execution of the Spanish System of Science, Technology and Innovation. b) That the contract is concluded under article 23 bis of L14/2011 for the realization of activities linked to lines of research or scientific-technical services, including the scientific-technical management of these lines. In addition to L14/2011, to the extent applicable, this contract will be governed by the provisions of: Organic Law 2/2023 of 22 March on the University System; the recast text of the Law on the Basic Statute for Public Employees, approved by Royal Legislative Decree 5/2015 of 30 October 2015; the recast text of the Law on the Workers' Statute, approved by Royal Legislative Decree 2/2015 of 23 October 2015; Law 53/1984 of 26 December 1984 on staff incompatibilities in the service of public administrations; Royal Decree 598/1985 of 30 April 1985 on incompatibilities between staff employed by the State Administration, Social Security and dependent bodies, agencies and undertakings; Decree 84/2003 of 29 April 2003 of the Government of Aragon regulating the legal and remuneration arrangements for teaching and research staff employed by the University of Zaragoza; Decree 1/2004 of 13 January 2004 of the Government of Aragon approving the Statutes of the University of Zaragoza; the II Collective Agreement for the teaching and research staff hired by the University of Zaragoza (BOA No. 25 of 5 February 2024), hereinafter referred to as the Collective Agreement; the Regulation of the University of Zaragoza on the hiring of research staff, approved by agreement of 21 December 2011 (BOA No 38, of 24 February 2012), of the Governing Council of the University of Zaragoza and other regulations that may be applicable. c) That the person hired will provide his services as a research staff.
- 2 -.- The person hired will provide their services in the category indicated on the obverse of this contract, in accordance with the provisions of paragraphs 3.d) and 4 of Article 4 of the Regulations of the University of Zaragoza on the recruitment of research staff, approved by agreement of 21 December 2011 (BOA No 38, of 24 February 2012).
- 3 -.- The working day and hours will be governed by the provisions of the Collective Agreement, which establishes that the working day will have the same duration as that of the teaching and research staff and, where appropriate, the official research staff (at this time it is 37 hours and 30 minutes in weekly calculation). This day will be applicable unless the regulations, program, call or aid origin of the contract establishes a different one.
- 4 -.- The duration of this contract will be indefinite, starting the employment relationship on the date shown on the front as the start date of the contract, with the validity linked to the line of research, line of transfer, scientific-technical service or project of which it brings cause.
- 5 -.- A probationary period is established according to the maximum duration, limits and effects determined in article 14 of the consolidated text of the Workers' Statute Law.
- 6 -.- The remuneration that the contracted person will receive are those listed on the front of this contract. Its amount will be revised in accordance with the provisions of the successive laws of general budgets of the State for personnel in the service of the public sector. Their amounts will be subject to the deductions and withholdings that legally proceed at any time, in accordance with the provisions of application regarding contributions to the General Social Security Regime and Personal Income Tax. With regard to salary increases that correspond to public employees, the compensation and absorption mechanism will apply to this contract, in accordance with Article 66.2 of the II Collective Agreement of the PDI Labor of the University of Zaragoza (BOA on February 5, 2024). Any increase in salary will be compensated by a reduction in the supplement, so that the salaries are constant.
- 7 -.- The annual leave and its manner of enjoyment will be those established in the Collective Agreement.
- 8 -.- In accordance with the terms and conditions of the call for applications for this contract, the purpose of this contract is to carry out activities of an exclusively research nature within the framework of the research line, transfer line XXXXXXXXXXXX, under the R&D&I projects that, where appropriate, from the second, will be included in Addenda to this contract. Initially, the activities covered by the contract are those relating to the R&D&I project on the front and will consist of the following: XXXXXXXXXXXX. This project is financed by the entity, which is also listed on the front, for a period from XX/XX/XXXX to XX/XX/XXXX. However, if, based on the regulations of the University of Zaragoza in force at all times regulating collaboration in regulated teaching for those who do not have the status of a teacher, this is provided for in the public call for applications for this contract, collaboration in teaching tasks could be authorized.
- 9 **In accordance** with Article 49(b) of the Workers' Statute and pursuant to Article 23a of Law 14/2011 of 1 June 2011 on Science, Technology and Innovation, introduced by Article 1 of Royal Decree-Law 8/2022 of 5 April 2022 adopting urgent measures in the field of employment contracts of the Spanish Science, Technology and Innovation System, this contract may be terminated if the lack or insufficiency of funding justifying the hiring of the worker occurs, in which case, in accordance with paragraph 4 of that provision, the compensation resulting from 20 days' salary per year of service with a maximum of twelve monthly payments, with periods of time less than one year being prorated by months.
- 10 -.- When the person hired, at the time of signing this contract, does not provide documentary evidence of the result of the previous medical examination, in cases where it is mandatory, this contract will be provisional. In the event that the result of the recognition is 'fit' the contract will become definitive and, if on the contrary, the result of such recognition is 'unfit', this contract will expire on the date on which the University becomes aware of the result.
- 11 -.-The person hired will only be considered as Teaching and Research Personnel when the program, project or aid has its origin in an official call or has been approved by the University of Zaragoza, in accordance with the provisions of article 131.5 of the Statutes of the University.
- 12 -.-The content of this contract will be communicated to the corresponding public employment office, within 10 days of its conclusion, in the form and with the data that regulate the current provisions.
- 13 -.-The contracting parties, by means of electronic signature, expressly accept the content of this contract, which is formalized in a standardized model and contains the pages of which it consists numbered.